Teacher Answer Key

Case Study

1. The concern is partially valid — entry-level CRM salaries are modest at $35,000-$45,000. However, advancement to project director ($55,000-$80,000) or government positions with benefits makes it more financially viable. While it will never match engineering or law salaries, it is a real career with upward mobility and stability, especially in government roles.

2. Answers will vary. Strong responses will reference specific career paths and salary data from the reading. For example, a student might recommend government archaeology for its stability and benefits, or CRM for abundant job availability, citing specific salary figures and working conditions described in the text.

Multiple Choice

1. C

2. D

3. C

Matching

1-C, 2-D, 3-A, 4-E, 5-B

Fill-in-the-Blank

1) Cultural Resource Management (CRM), 2) Cultural Resource Management (CRM), 3) fieldwork

Short Answer (Sample Responses)

Q1: CRM archaeologists survey land, dig test pits, and write compliance reports before construction projects can proceed on federal land. Their work is essential because without CRM, countless archaeological sites would be bulldozed by development without anyone ever knowing they existed or what they contained.

Q2: Academic archaeology offers the freedom to pursue long-term research questions but requires a Ph.D. and faces a brutally competitive job market with years of uncertainty. CRM offers more abundant jobs and faster entry with just a bachelor's degree but involves tight deadlines, constant travel, and work driven by development schedules rather than research interests.

Q3: Accept either position if it is supported with specific details from the reading. A student who says no can point out that entry-level CRM field technicians earn between $35,000 and $45,000 per year. That student can add that CRM fieldwork

means long stretches away from home. A student who says yes can point to the moment of uncovering something that no living person has seen for centuries. That student can also note that government positions offer more stability, with benefits like health insurance and retirement plans.